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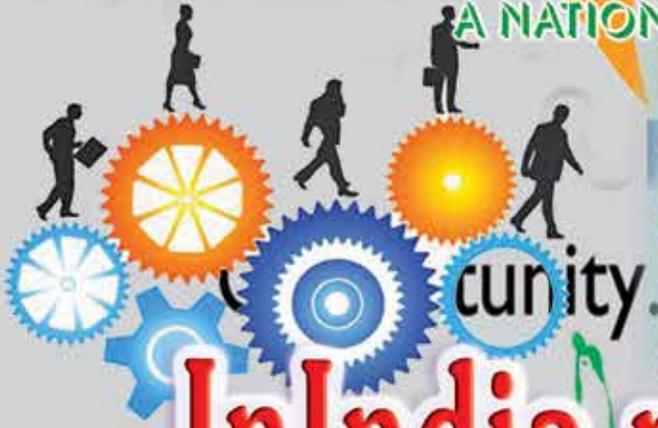
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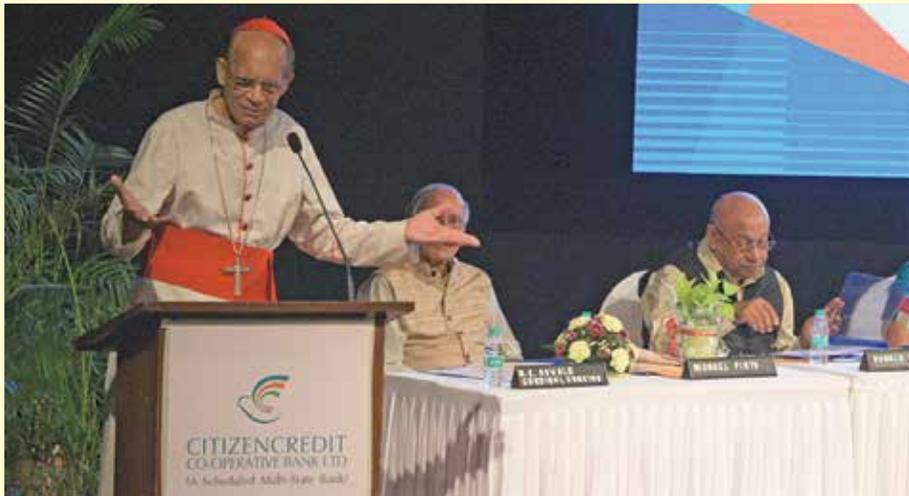
A NATIONAL FAMILY WEEKLY



In India needs more job creators than job seekers



CitizenCredit's Awards for Academic Excellence 2016-2017

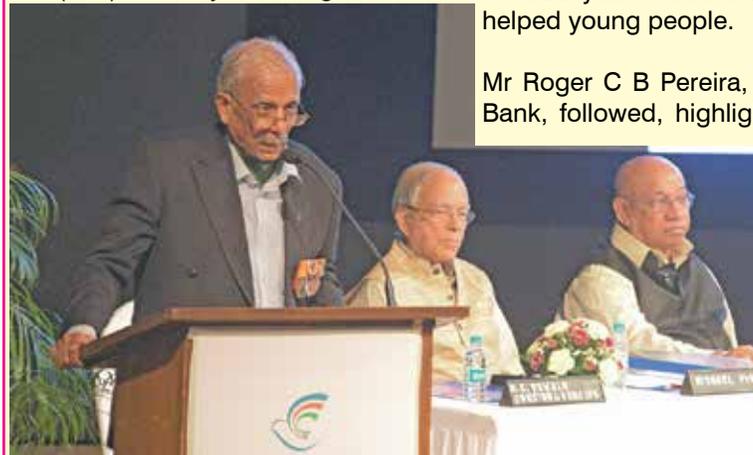


On Friday, January 19, at St. Andrew's Auditorium, CitizenCredit Co-operative Bank Ltd. applauded 295 students from across the Archdiocese of Mumbai and Vasai. Awards for Academic Excellence were a token of appreciation to PhDs, MS, MDs, MBBS, BEs, BTechs; as well as those who scored as high as 97% at the SSC and HSC... an encouragement from a 'proud' Bank to the students of CitizenCredit's community to keep going further and reaching higher.

The program began with the National Anthem, followed by a prayer. The Bank's M D & CEO Mrs Geeta Andrades welcomed the students and their parents, introducing the Guests of Honour & the Chief Guest, His Eminence Oswald Cardinal Gracias, Major Gen. Ian Cardozo (retd), Michael Pinto IAS (retd) and Royston Braganza, who

were all Keynote Speakers. The Chairman, Anthony D'Souza and Vice Chairman, Donald Creado introduced the speakers.

Mr Royston Braganza, CEO of Graameen Capital, talked about the importance of being a job creator rather than just a job seeker. Capturing his audience's attention with a provoking anecdote, Mr Braganza's simple but effective advice to the students centered around having SWAG -- being alert to the Signs of the times, making the World their oyster, maintaining a positive Attitude, being Authentic and Adaptable, and above all, being a Good person and putting God first. He encouraged the students to be constantly aware of the people around them, to not just move forward but help their communities as well. He also highlighted the importance of creating an ecosystem that encouraged and helped young people.



Mr Roger C B Pereira, director of the Bank, followed, highlighting the chal-

lenges the students will face and the Bank's role in helping them s u r m o u n t these, especially with the loans and services offered

to students. Mr Pereira also spoke about the Take Charge Initiatives, which provide students with experienced mentors to help them choose career paths best suited for them and assists those who plan on joining the Civil Services and Armed Forces.

Major Gen. Ian Cardozo spoke about his choice to join the Armed Forces, and why he would make the same choice again, if given the opportunity. Major General Cardozo's gripping account of his actions and those of his battalion during the 1971 war was an unforgettable example of unyielding courage and strength, in the face of impossible odds. His humble attitude and loyalty towards the people of India set a standard for all his listeners to follow. He spoke of his choice to serve with love, of there being no greater honour and privilege, than leading a group of people and the importance of stepping forward to be an instrument of change.

Mr Michael Pinto, retired IAS officer, spoke about his choice to join the Civil Services. Mr Pinto intrigued the students by first telling them why they shouldn't join the Civil Services, and then proceeding to counter every point, his humour and personal anecdotes keeping them hooked onto every word. Posing the question of what India needed most today to his audience, Mr Pinto explained how devoted and dedicated women and men were the answer, people who would be willing to stand up and be counted. He stressed the importance of acting for the community and emulating Mahatma Gandhi's mission to wipe every tear from every eye.

His Eminence, Oswald Cardinal Gracias, imparted the final message for the evening, bringing out the themes of effective leadership through example, service with love, and the importance of serving the community that each of the speakers had emphasized. His Eminence concluded his message by reminding the assembled students that they were the ones who held their future in their hands, and it was up to them to stand up and take charge. He emphasised the fact that the Archdiocese is deeply and fully committed to the Take Charge Initiatives.

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'Thought for the week'

Past is experience! Present is experiment! Future is expectation! Use your experience in your experiment to achieve your expectations.

Contents

- pg. 3 - India needs more job creators than job seekers
- pg. 5 - Voice of the People
- pg. 7 - Remembering our champion of non-violence
- pg. 8 - You the citizens decide
- pg. 10 - The lonely path of successful Dalit man
- pg. 11 - Views on News
- pg. 12 - Tears of joy, but fears Ahoy
- pg. 13 - The heartbreak and agony of loneliness
- pg. 14 - Janata Manifesto
- pg. 15 - Still Dreaming
- pg. 16 - Alcoholics Anonymous (AA) ...
- pg. 17 - Inspiration!
- pg. 19 - Matrimonials

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(Article on pg.3)

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India needs more job creators than job seekers

The youth in India need to gravitate towards entrepreneurship and not seek employment. If they become entrepreneurs, they become job creators and not job seekers.

As job creators, they can contribute to the country's economic growth and development, and create gainful employment opportunities for youth.

As it is not practically possible for the government to create jobs for almost one million youth every month, it should work towards creating an enabling environment that will allow entrepreneurs to start, build and grow their enterprises - tiny, small, medium or large - without harassment, hassles and myriad of regulatory and policy webs.

India is a country brimming with entrepreneurs. Harnessing, encouraging and promoting them will result in astounding all-round development of the nation.

Indians are increasingly becoming ambitious about entrepreneurship, if a recent study is to be considered, which says more and more employees here are seriously thinking of leaving their jobs to start their own businesses. The Indian average is more than any other country.

The survey by Dutch multinational human consulting firm Randstad Workmonitor stated that 83 per cent of Indian workforce would like to be entrepreneurs, much higher than the global average of 53 per cent.

It also revealed that the inclination towards entrepreneurship is highest among workers aged between 25 and 34 years.

Our Youths Inclined Towards Entrepreneurship

The attraction of Indian youth towards entrepreneurship and startups has been fostered by India's current scenario and the Government of India's promotional schemes.

(Contd.. on p. 4)

(Contd.. from p. 3)

According to industry stalwarts, India has become an emerging market for global investors and entrepreneurship is majorly contributing to the country's economy.

A stable business environment, market-oriented reforms like raising of FDI caps, implementation of GST, and key initiatives like Make in India and Digital India are encouraging aspiring and ambitious Indians.

Owning a business gives you flexibility and creative freedom, which you do not get as an employee working under someone else's leadership.

Success Stories:

The startup world is full of success stories. From India's biggest e-commerce players Amazon, Wal-Mart, Apple, Flipkart to Mu Sigma, Paytm and Ola — companies have contributed significantly to help India bag the number 1-3 position.

Media reports say more than 19,000 startups are currently operating in India. With the number of accelerators and incubators increasing by 40% every year, startups are staring at a bright future. India is currently the third largest market for tech startups in the world.

In addition to this, digital economy and an increased use of smartphones in connecting people have attracted investors to the Indian subcontinent.

Past couples of years have seen big global names like Alibaba Group, Tiger Global, and Temasek, Japanese giant SoftBank betting big on Indian startups.

Bombay University confers Best College Award on St Andrews

Mumbai: The University of Bombay has conferred the "Best College Award" on St. Andrews College of Arts, Science and Commerce, Bandra, a suburb in the western Indian metropolis.

The award was presented on January 26, India's 69th Republic Day, at the University Campus, Kalina. The award was received by Father Magi Murzello and Dr Marie Fernandes

seven masters degrees including on in environment, announced a plan to celebrate a thanksgiving Mass at a recently installed Marian grotto in the campus on February 11, the feast of Our Lady of Lourdes.

The eco-friendly priest has striven to translate into a creative and pedagogical manner Pope Francis' encyclical on environment and ecology, "Laudato Si" (praise be to you). He



along with the students council.

"The award is meant for the colleges, which perform the best and impact quality education. It takes time to bring excellence to maturity and yours is one such college," says a letter the university sent to the principal. It commended the teaching and non-teaching staff for their hard work to take the institution to its present height.

The award carries a check for 50,000 rupees.

The rector, a noted educationist with

has organized various programs to delve into different chapters of the encyclical raise awareness on issues such as dialogue, integral ecology, ecological spirituality, transparency and thanksgiving.

St Andrews College was inaugurated in 1983. Monsignor Nereus Rodrigues, who championed for a Catholic college in city suburbs and its first principal and founder trustee, said the award is an acknowledgment of "our high standard of academic excellence, our value system and our holistic integral human development of our students."

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Solve Mumbai Metro problems

The Mumbai Metro line from Colaba to SEEPZ has run into trouble because the soil unearthed is sandy and volcanic and the former type of soil unearthed – which should not be surprising since Bombay is made up by reclaiming land to join the different islands together – can pose a big problem unless this problem is addressed swiftly and efficiently.

There are many solutions to this problem like constructing extra thick concrete tunnels for the underground metro and an extra thick concrete slab above the metro tunnel to prevent damage due to unnecessary road digging and constructing a double hatch door system to avoid flooding during the monsoon.

If unfortunately this solution fails other options include constructing metro tunnels below the seabed or constructing metro tunnels where ever possible with sections of the metro being elevated or if this is impossible a fully elevated metro.

Let this current metro problem be a lesson that there must always be an alternative plan so that this important project is not abandoned.

—Peter Castellino

Doors of church should be kept open

A bishop in Portsmouth (UK) has criticised churches that remained locked during the day. Bishop Philip Egan has appealed to Catholic churches to follow the Church of

England (CoE) by keeping church doors open after services. On a visit to churches in his Catholic diocese, he said that he was unable to visit a single church as the doors were closed.

The CoE recommends that it's churches keep their doors open after services, as 'a best practice'. CoE officials felt that

churches were actually more vulnerable when they were locked, as criminals felt that they were less likely to be disturbed in a closed church, than one where someone may appear at any time. Insurers of the Church of England, also recommended that churches keep their doors open as the theft perception was less than when the doors were closed.

In the 2013 Apostolic exhortation *Evangelii Gaudium*, Pope Francis said: "The Church is called to be the house of the Father, with doors always wide openif someone, moved by the Spirit comes there looking for God, he or she should not find a closed door."

Perhaps our churches in the archdiocese of Mumbai can make a beginning by keeping their doors open from morning till 12 noon and from 4 pm to 9pm. There is no need to be unduly afraid of thefts. Cash boxes may be emptied by volunteers every day instead of once a week. Even assuming an occasional theft, the overall spiritual advantage of keeping church doors open, far exceed the financial losses which may occur due to theft. Ultimately more people, both Catholics and of other faiths, will drop in to pray, to seek solace or to make a small donation for favours asked for or received. (We have seen this on Christmas day when churches receive a steady stream of visitors all

day long, many of them being non Catholics). With time, the number of people dropping in will increase thus virtually eliminating acts of theft in the church.

—Prof. Robert Castellino, Orlem

On debunking Darwin

Union minister of state for human resources Satyapal Singh has stirred a hornet's nest with his bizarre statement debunking Darwin's theory of evolution of humans from the anthropoid ape on the grounds that our ancestors who went to the jungles never reported to have seen an ape turning into a man. By now the honorable minister should have known that evolution is an extremely slow process which can never be witnessed during the life span of any individual. Darwin himself never claimed to provide proof of evolution, even after 20 years of research on the subject. In his attempt to prove the descent of man from the ape, Darwin based his arguments on the structural similarity between man and the ape, even though such an argument would never hold water in these days of modern science where only a genetic relationship can prove descent. Creation and evolution theories continue to baffle scientists even today. Calling for a change in our science books at the school and college curriculum without knowledge of the truth is a regressive step. Instead, efforts should be made to inculcate a sense of scientific temper in our students.

—A. F. Nazareth, Alto porvorim.

2018 - YEAR OF LITURGY IN BOMBAY

The suddenness with which the YEAR OF THE LITURGY was announced by the Cardinal-Archbishop of Bom-

(Contd.. on p. 6)

(Contd.. from p. 5)

bay for the diocese as well as the occasion and venue for such a pronouncement, viz., the launch of a private magazine in the auditorium of a religious congregation, not to speak of the timing, i.e. after the Year 2018 was already a few days old, are rather amazing and surprising.

One would have thought the formal announcement of something so momentous would have been preceded by some sort of a preparation, the announcement itself made from the Cathedral well before the Year in question commences, with a schedule of related events and activities planned and announced simultaneously. Why such haste I wonder.

— **Ladislaus Louis D'Souza,**
Malad West.

Remove Reservation Policies

Today, as can be seen, more and more reservation policies are coming in Education, Jobs, Election etc., based on cast, creed, gender and community, ignoring merit & economically poor people. Caste, community is given more importance than merit/economic condition. Even in education field it only makes student dull as he is sure of admission in the reserved quota. There are economically poor people in General category too. Reservation only discourages efficiency and encourages inefficiency. Less qualified persons are appointed for work, thus works

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gets delayed and crores of rupees are being wasted due to their inefficiency in work. Fed up with this policy, merit/talent persons are going abroad or silently suffering, thus instead of India foreign countries are fast developing. Instead of keeping reservations we should tell them to study/work hard like others and get seats/jobs.

I appeal to all community leaders, organizations, Associations, NGO's, like minded persons, politicians & media to come forward/together and make a FORUM and put pressure on politicians(our politicians are bowing to Vote shakti) to make an end to this, by making this also their election manifesto, totally abolishing this policy, and make "ECONOMICALY BACKWARD CLASS" Irrespective of caste, creed, gender and give concession not reservation, else we press NOTA button in election.

If we show our apathy Reservation Policy will never come to an end. by this our children will be the sufferer's in future.

By this way, We appeal to all, to forward/spread this message by whatever means so that our country can look to a better future for our children.

— **Vijay Kamat**

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Sanctity of Human Life Day!

Following the 'March for Life' on 19 January 2018, with the theme, "Love Saves Lives", US President Donald Trump has proclaimed 22nd January as, "National Sanctity of Human Life Day" (It is the 45th anniversary of the Roe v. Wade, Supreme Court's infamous decision which legalized abortion).

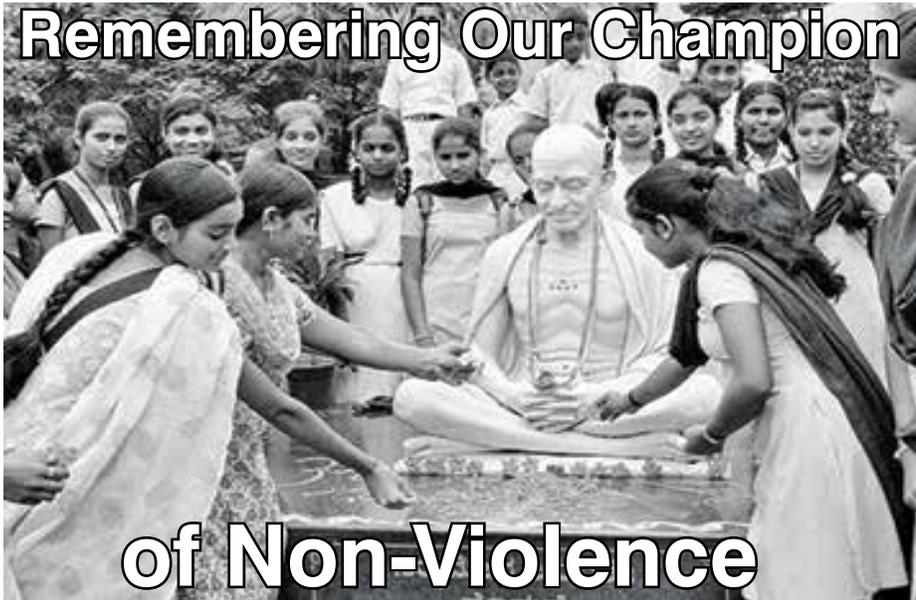
"We observe this Day, to affirm the truth that all life is sacred; that every person has the inherent dignity and worth, and that no class of people should ever be discarded as 'non-human' ... Medical advances have made possible operations on babies in the uterus; and images present us with irrefutable evidence of fetuses growing in their mother's wombs, and which can also experience pain! Each of these precious, unique life, deserve a future filled with promise and hope!"

The statement further calls on Americans to also recognize the human dignity of the elderly, infirm, disabled, addicted, mentally ill, single moms, orphans, foster children, pregnant mothers, and their unborn babies. There is good news! The Times of India, in a headline reported on 23 January: "79% of women & 78% of men want a daughter – Family health Survey"!

The Catholic Church has consistently upheld these views for its 'Social Teaching'! "Endowed with 'a spiritual and immortal soul', the human person is the only creature on earth that God has willed for its own sake. From conception that person is destined for eternal beatitude" (Catechism of the Catholic Church: 1703; cf. Matthew 5:3-10).

—**Dr. Trevor Colaso,**
Bandra (W), Mumbai.

Remembering Our Champion



of Non-Violence

By Dr Jeanette Pinto

Martyrs' Day in India is observed on January 30, the anniversary of the assassination of Mohandas K. Gandhi in 1948. For a man who forged nonviolence into a weapon of change, of revolution, of peace, he was merely a human being who lived by truth, love, peace and non-violence. The great religions were founded on the basis of these very values. Gandhi fondly known as Bapu, and the Champion of non-violence said, *"Non-violence succeeds only when we have a living faith in God...Buddha, Jesus, Mohammed – they were all warriors of peace in their own style. We have to enrich the heritage left by these world teachers"*. (Harijan: Jan 28, 1939)

Nonviolence! Does the common man really know the meaning of non-violence? Most people think that non-violence is a philosophy and one must have an activist approach to achieve political and social change. Mahatma Gandhi led a decades-long nonviolent struggle against British rule in India, which eventually helped India win its independence in 1947. Martin Luther King adopted Gandhi's nonviolent methods in the struggle to win the Civil rights for African Americans. All this seems a long time ago. Is non-violence today merely a thing of the past?

Today we live in a world with conflicts: terrorism, war, torture, ethno-cultural

rivalries, religious fanaticism and all kinds of violence. All this is anti-life and gradually but surely leads to a Culture of Death. Some of the Government policies too are anti-life. Take for example the Medical Termination of Pregnancy (MTP) Act which is responsible for killing thousands of babies through aggression of the mother's womb. Is this not violence? What about child abuse, human trafficking, sexual molestation and rape, rage killings, dowry deaths and violence against women? All we see is the loss of 'dignity of the human being', and of precious lives. It appears that we as a nation have lost the value for human life.

What would the Mahatma, the Father of the Nation say about this prevalent violence? He has written, *"The religion of non-violence is not meant merely for the rishis and saints. It is meant for the common people as well. Nonviolence is the law of our species as violence is the law of the brute. The spirit lies dormant in the brute and he knows no law but that of physical might. The dignity of man requires obedience to a higher law - to the strength of the spirit."* A profound thought indeed! Mankind is the apex of God's creation, hence shouldn't man behave with awe and respect for the dignity of his fellow human beings. Should he not show love for one another and love in all his relationships?

Again Gandhi expresses that, *"Nonviolence is a power which can be wielded*

equally by all-children, young men and women or grown up people, provided they have a living faith in the God of Love and have therefore equal love for all mankind. When nonviolence is accepted as the law of life it must pervade the whole being and not be applied to isolated acts" How very true! Love indeed conquers all, but to be filled with this love **we must be in tune with our Creator**. How is this possible, and how can we achieve it? The Mahatma has the answer to this question too: *"We can only win over the opponent by love, never by hate. Hate is the subtlest form of violence. We cannot be really nonviolent and yet have hate in us"*.

India known as the land of spirituality and philosophy is the birthplace of four major religious traditions, namely, Hinduism, Jainism, Buddhism and Sikhism. Along with the religions that developed in India, there are followers of non- Indian religions too, namely Islam, Christianity, Zoroastrian and Judaism. Throughout its history, religion has been an important part of the country's culture. India nurtures a pluralist multi-religious society, and so the country has a secular outlook. However religious conflicts occur, but they are political rather than ideological in nature.

Injustice is a root cause of conflict leading to violence. There is too wide a divide between the rich and the poor. We see corruption and exploitation all around, as well as images of violence on our TV screens. We read of scams, robbery, horrific brutal murders, and indecent human behaviour in the news-

(Contd.. on p. 9)

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WHETHER RULED BASED TRANSPARENT REGIME CAN GRADUALLY BRING DOWN RAM-PANT CORRUPTION IN THE COUNTRY?

by Eric D'Sa

When the 2G scam verdict was delivered by the CBI special court, absolving all the accused of criminal guilt, after almost a decade of it having been put across to the public as the biggest corruption scam, it left all politically minded people in a shock. The event had spawned the the anti corruption movement of 'I am Anna' in which I took active part. We all demanded for an independent Lokpal at the centre and the caged CBI to be taken out of the clutches of the politicians and made to report to the independent Lokpal. The movement launched the new 'Aam Aadmi Party'. There is a message doing the rounds of the social media, that the entire episode of the 2G scam was plain fiction and merely part of the political conspiracy to destabilise the then government. Though there may be some truth in the message and the amount of loss quoted is highly exaggerated, it is not just fiction of imagination.

Given that now most people take their cue from the unverified news/views circulated on dark social media, it wouldn't be surprising if a section of us have begun to buy into this argument. And this is ignoring the fact that an indictment has been delivered in a similar allegation, on the allocation of coal blocks, and the steady flow of

news reports on frequent scandals should however weigh against this preposterous claim. Greater clarity on the 2G scandal will emerge once the CBI appeals the verdict. For now, it is important to clarify that there is no doubt, as the Supreme Court verdict in 2012 showed, that due process of tendering was not followed in the allocation of a national asset like spectrum. While the error of omission has been established, the CBI has been

YOU THE CITIZENS DECIDE:

unable to prove the alleged error of commission and consequently the accused stand absolved for the time being. If people believe black money passes only as high denomination notes in brief cases or suitcase, it is not entirely true. It can pass as large favours in providing loans and other favours.

So, as made out around the world are we Indians generally corrupt and are as such ready to condone easily our politicians, who as per common perception can be seen as highly corrupt? In a recent study conducted by the Reader's Digest to test the global honesty quotient through a fascinating experiment—12 wallets containing \$50 equivalent of local cash and contact details were deliberately lost in 16 cities across the world, including Mumbai. India, where nine out of 12 wallets were returned ranked second behind Helsinki which returned 11 out of 12 wallets. If Mumbai can be assumed to be the base metric for India, then the experiment suggests that average people or what is fashionably referred to as the 'Aam Aadmi'

in the country are not that dishonest as made out to be.

Connect the dots of what is being said in the social media and what do you have. A nexus of people seeking to subvert the system and forcing the majority of people in India, to bear the indirect cost of corruption. This is probably why few government policies have made any headway in the last 70 years, particularly in the social sphere, as rampant corruption at the highest levels which has gradually percolated down the administration, have eaten away the moneys that were allocated for the upliftment of the poor. This is one of the main reasons for the country to still have around 400 million poor, 300 million people illiterate and another 200 people semi literate. As a disease diarrhoea is still the single largest killer, there is severe malnutrition in children in the 0-5 years age group which leaves them stunted and 600 million last estimated engaging in open defecation.

But the good news is that since the majority of the people are honest, they are ready to embrace a rules-based regime. Over the last few years, the foundations of such a regime are slowly being put in place, despite substantive push-back from vested quarters. A good example is Aadhaar. India's ambitious project to award a unique identity to all residents in the country, has survived two diverse political regimes and thereby gained acceptability even among the poor and illiterate. I am aware from my own barge crew members, how much it means to the poor to have their own official identity. The privacy warriors can be accused of trying to trip it, but should also be

(Contd.. on p. 9)

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(Contd.. from p. 8)

acknowledged for pressuring the government to accept the need for stricter privacy rules and improving the Aadhar systems to provide it.

Its use in delivering government services and subsidies, despite some real warts, have not only injected better efficiency in delivery, but also saved the exchequer considerable amount of money. The elimination of duplicates and ghost connections have resulted in savings of an estimated Rs12,000 crore in LPG subsidy. The news papers recently reported Aadhar verification had led to the elimination of 130,000 ghost college lecturers. We have gone from land based telephones to mobiles to smart phones and now to smart phones plus cameras. As the prices have started coming down owning a smart phone with a camera is being purchased even by the lower middle class. So we have seen within a decade or two technology making improvements in services being provided to people.

Similarly, the introduction of the goods and services tax (GST) is another example of a transparent indirect tax regime, which not only economically unifies the country employing the principle of the idea of 'One Nation, One Tax', but also creates economic efficiency. It is premised on the idea of self-assessment, which, thanks to the operational handicaps in the last eight months leading to the suspension of the operational safeguards, has been interpreted by some businessmen as a means to bypass the tax system;



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the loss in revenue is estimated at a staggering Rs30,000 crores. It is an accepted fact the GOI did not do their homework well and implemented the scheme with two many rates. Any big change in how the indirect tax is collected will take a year or two to stabilise. It will no doubt eliminate a lot of small firms which did not pay any taxes and manufacturing will swing from informal small non tax paying sector to larger tax paying sector. The informal sector will be forced to toe the line and register themselves as soon as possible or go out of business. This on the long run will be good for the economy.

The new digital economy has made things more transparent for obtaining quickly passports, driving licences, property registrations and eve items such as birth and death certificates. The real estate industry is being cleaned up with new transparent laws that have brought some level playing ground between the builder and purchasers of flats and other property. Old obsolete rules which have become redundant are being looked at with fresh eyes and if not needed scrapped. More has to be done in this regard. We talk about chaotic conditions on Indian roads mainly because of drivers not following the laid down traffic rules. As the fines for breaking of traffic laws have been increased and more and more CCTV cameras are being installed, there're good prospects of sanity coming back to our city roads.

Indeed, the transition to a rules-based transparent regime is a work in progress and it will take some years to achieve a mindset-reset of the entire nation. But as the old adage goes, anything well begun is half done. It was for you Citizens to now to demand that our governments replace all old rules with new transparent rules, so that rampant corruption can be reduced in our country. We urgently need police reforms and more importantly a Judiciary which provides quick justice.y which provides quick justice.

(Contd.. from p. 7)

print. We are constantly surrounded by violence and one wonders whether violence will ever stop. Why? Because the more exposure we have to violence, the greater will be the insensitivity build-up of the next generation. Clearly, violence dulls the senses.

The only means to treat violence and aggression is patience, tolerance and forgiveness. Mahatma Gandhi shunned violence and preached tolerance. He was profoundly influenced by the teachings of Jesus, as he explained in a speech in 1925: "*Non-violence ... requires greater heroism than of brave soldiers ... The world does not accept today the idea of loving the enemy. Even in Christian Europe the principle of non-violence is ridiculed ... Christians do not understand the message of Jesus. It is necessary to deliver it over again in the way we can understand ... But I must say that so long as we do not accept the principle of loving the enemy, all talk of world brotherhood is an airy nothing.*"

The 21st century is truly one which is fraught with ominous threats of terrorism and suicide bombers, religious radicalism, wide economic disparities, weapons of mass destruction, food and energy crises, global warming and climate change, and perhaps more is looming on the horizon. Surely we cannot see the morrow, but futurists are convinced that if humanity is to survive then living in peace and harmony is the only wise thing, for according to Gandhi, Non-violence is 'a living force'. Non-violence had always been the founding principle of Gandhian spirituality, and the bedrock of his political philosophy.

To conclude, let us on Martyr's day focus and make all efforts to live in this New Year as the Father of the Nation, our Champion of Non-violence has taught us to live. He wrote: "*Complete non-violence is complete absence of ill-will against all that lives. It therefore embraces even sub-human life, not excluding noxious insects or beasts. Non-violence is therefore, in its active form, good-will towards all life. It is pure Love.*" _ M.K.Gandhi, Young India: March.9, 1920.

The Lonely Path of the Successful Dalit Man

by Don Aguiar

There was this Tushar I knew back in the day, an interesting guy. From the time I met him which was when he was ten years old he always had a hustle. As a young boy he had the neighborhood paper routes on lock. He would grow up to be so successful that people thought him and his brothers were drug dealers or thieves. The late model sports cars they had didn't help matters. Naw he always had legit hustles. His family just had a strong work ethic. It's a shame that if a Dalit man has money many people assume they are selling drugs or are thieves but I'll get to that in a second. I'll never forget what this Tushar said to me one day. He said any Dalit man who was trying to do something in his life would be lonely. It was a very profound statement that stayed with me to this day.

The popular image of Dalit men in India is an uneducated, unemployed goon or something around that. Far from the truth, but people see what they are comfortable seeing. So when they see a Dalit man who is striving for success their minds have trouble dealing with the reality in front of them. That's why when they see a Dalit man who has a high price sports car and he's not an entertainer or athlete they think he's a drug dealer, smuggler, bootlegger or thief. Even some of friends might think he's hustling illegal substances or into big time thieving or smuggling. I've seen that happen to him.

With so many negative perceptions, a Dalit man on the path to success develops a tendency to stay to himself. A few are lucky to be among a similar group of men. Most, however, are on an isolated path with maybe one or two confidants. Someone may ask how it turns out like that. Let me ex-

plain.

Most people don't want much out of life. They want the bare minimums of having food, shelter, and clothing. They also want a family. As long as they have these basics they are good to go. There is nothing wrong with that, as long as they are happy. Some people want more. Contrary to popular stereotypes there are Dalit men who want more. They want to make their marks on the world be it in business, politics, or religion or whatever. It's tough for a Dalit man to do this if the people he loves don't want the same things.

Most people in society value the safety of being in a herd. The herd gets uncomfortable with the person who wants to rise above the herd. Often the Dalit man who wants to go beyond the proscribed path of the herd is ridiculed and unsupported in his path to success. The successful Dalit man realizes, sometimes from a young age, that he may have to leave the people he loves behind. It is a very hard choice. Ultimately he has to choose himself because his drive to make a mark on the world is so strong. That doesn't make the choice any easier.

Even in the realm of male/female relationships it can be lonely. When he used to tell women what he wanted to do they didn't believe he could do it. They wondered if he could make money branching out on his own. The number of women who offered support he could count on one hand with fingers left over. He learned to keep his interactions with women on a superficial level so he would at least get support from them. It was shame he couldn't open up to many women because they lacked vision. Many successful Dalit men have said that they had the same experiences.

The successful Dalit man realizes that

this world doesn't support him until he is actually successful and people can see the results. Then they want to jump on the bandwagon. It's too late then. The successful Dalit man has accepted that he will walk a path only a few other men will understand and share.

One would experience or notice a similar situation prevalent in the Catholic community, where herd mentality leads to crab mentality resulting in very few being successful leaving the others behind. Then wouldn't it be said that the Catholic community faces the same problem in line with the Dalit community as far as their attitude and mentality are concerned in spite of the Catholic community being very much more educated and affluent than any other community. Has the Catholic community benefited from being educated and are able to use their education for the betterment of themselves or even for their community or even from the Church sermons and preaching where the clergy preaches in line with the teachings from the Bible? As is known and all are aware of - The thumb rule is for the majority of the laity to follow the clergy. If the clergy is unable to practice, promote and deliver in line with the Bible then who will?

The Catholic community requires ridding itself of this herd mentality and crabbing mentality and promoting and mentoring any promising member of their community who is eager to work in order to make it big and be successful. This change will happen only when the attitude and mentality of the community members are able to adapt to this change and again as mentioned in the earlier paragraph the onus lies on the clergy to set the tone and to lead and live with good example. Is that too much for anyone who has taken a vow to spread the Gospel and to ensure that it is also practiced among the community members? Then the world would be a better place with less hate, jealousy, tension, sickness and so on. It is here that responsibility is shirked and the saying - "Power to the laity" - but it is just lip service by those concerned.

Citizens let down

The BJP and the Government it heads must be mighty pleased that they could get leaders of 10 ASEAN countries for the Republic Day as Chief Guest s – something that has never happened before. They must be even more proud that they could showcase to these dignitaries the utter helplessness of this government to handle a few hundred arsonists in each of the States under the BJP rule. Ironically, non-BJP States did not face such fury which shows that the mischief makers enjoyed BJP indulgence.

Apart from the poor image of the country that the government showed the visiting dignitaries, it forgot that the release of the film was directed by the highest Court of the land. The government, which tells the people and opposition to respect the apex Court's orders, actually overtly rejects it. The Union Home Minister [of late he is hardly heard for unknown reasons] keeps mum and the Ministry said no request was received from the concerned States for additional reserve forces. Forget about the forces, there was no advisory to the States to ensure that law and order is maintained at all costs. Remember during the Christmas season there was some apprehension that the fringe could create trouble. The Home Minister had advised all States to ensure all festivals must go on without any trouble. In Mumbai there was sizeable presence of police outside every Church. Here knowing well that the Karni Sena will disturb peace and indulge in arson, Centre remained silent. Was it for appeasement?

The assault on the School buses carrying small kids shocked the nation. There was wide spread condemnation while the authorities did not appear to be unduly perturbed. What can be said about the protestors who do not even think twice before attacking the School buses? This is the most heinous crime that one can witness. The fear on the faces of the innocent kids was visible for all to see. For the BJP, to keep the Rajputs in general and the Karni Sena in particular happy was more important than the honour and prestige of the nation in the eyes of the world. India is likely to play a very important role in this region and all the small nations [in size and population] will look

IEWS on NEWS

to India for inspiration and guidance in governance. Surely they must have got a good idea of how things are handled in this country where national interest is subservient to petty vote bank politics. Unfortunately the other political parties like Congress are equally responsible for not speaking out loud enough. No tweet from the PM.

The agenda was clear. The very fact that the RSS, BJP CMs, Ministers stood firmly behind the Karni Sena is indicative of fact that in the larger scheme of things, the party can depend on such Senas in future to berserk as and when required. One can imagine a likely scenario in the event of the Supreme Court's adverse decision on Ram Mandir. All these fringe elements will come handy. The BJP allowed violence for a small cause like the Padmavat film. Mind you, Ram Mandir is their core agenda. The country could burn. It is therefore important that the issue of contempt of Court by the administrations is taken seriously to send a clear message to the BJP as well as the government. In a sham reaction, one leader of Karni Sena was arrested not for arson but because he called a TV reporter 'baby' – a minor offence. A cartoon in a local paper showing Karni Sena tableau with a burning school bus and a political leader saluting it, sums up the mindset of the entire political class.

Subsidized Pilgrimages

A few years back, the Supreme Court had suggested that the Haj subsidy should be phased out and had given the government time till 2022 to do that. The Court obviously felt that it was not in the larger interest to continue something that was started in the early fifties. Rather than Haj subsidy, it should have been termed as air subsidy because it was meant to actually boost the then government airline – Air India. The age old sea voyage to perform the Haj took days to reach the Holy place and the airline was asked to make the air tickets available in such a way that the financial burden does not fall on the pilgrims. The amount went to the airline directly. It was the airline that was promoted not Haj.

It would have been nice if the government had made its intentions clear



by Marshall Sequeira

about the need to abolish the subsidy in line with the apex Court's directive. That would have given the community enough time to digest the proposal and there would have been hardly any opposition. Muslim leaders have been saying that the subsidy should not be given. The abrupt announcement gave an impression that the government was in a hurry keeping the forthcoming elections in some less Muslim dominated key states in mind. Delaying it further would have been too close to the general elections.

Actually the government should not be in the business of financing any religious activity irrespective of the religion which is a private thing for each Indian citizen. Of course it can be a facilitator by providing logistical support. Because of the Haj subsidy, there was a veiled demand from some sections of the Christian community for a similar financial assistance for visits to the Holy places. You do not need government help for this. The demand was absurd in the first place. There is no reason why a government should pay partly or fully for any such religious pilgrimages.

Fortunately, the Catholic Church has generally remained away by not commenting on it. It has never made any such demand for government subsidy or assistance. In fact the Church never exhorts any of the faithful to undertake such pilgrimages be it in India or abroad. It obviously does not think it is necessary to do so. Any such suggestion would be unfair to those Christians who are poor and many of them are very poor. The emphasis is rightly on devotion and the place hardly matters. Whoever can afford to go may do so if one chooses to. Those wanting to go can always approach the numerous private tour operators in the field which organize such tours professionally. They are in the business of tourism and can make the arrangements depending on how much one can shell out.

Tears Of Joy, But Fears Ahoy

My heart swelled with pride, and my tears welled up with joy. I was watching the 69th Republic Day Parade (RPD) on TV. I try to watch it every year. The only time I saw it live was in 1958 when my father was invited by the then Chief of Army Staff, Gen Thimayya.

This year's parade was special in some ways, and predictable in others; but at the end of the day, or the parade, the over riding sentiment was "Proud to be an Indian". I do wish that more of our young people and the aspirational class who feel that they have attained nirvana if they are sitting in front of a work station in an IT company, would take time off to watch the RDP.

Prime Minister Modi has a knack of doing things differently. So instead of the usual prince or Prime Minister from a random country, this time we had Heads of State from 10 ASEAN countries. A feat in itself; besides being a logistic and security

nightmare. I noticed that Aung San Suu Kyi of Myanmar sat erect and alert throughout the parade, but drug buster/ encounter specialist President Rodrigo Duterte of the Philippines looked suitably bored. Perhaps he would have favoured "real" action to the "rehearsed" variety!

There are many pacifists who question the relevance of a parade that showcases the nation's military might. I beg to differ. I see it as something to be legitimately proud of – the diversity, the colour, and most importantly the spit and polished discipline. If the defence forces are so disciplined then why is it that the rest of us would rather spit every where, be so unpolished and undisciplined? I have long advocated strict enforcement of school and college youth being inducted into the NCC. Post col-

lege, youth should be encouraged to do three years in the defence services (a la Israel), and thereafter be given preference in the job market. In like manner I feel that all those doctors and engineers who study at tax payers' expense should be made to do a two year stint in rural areas or social sectors before being awarded their degrees. Such persons should get preference for higher studies or specialization.

The marching contingents are always a joy to behold, even if we see burly sardars swaying to Scottish bagpipes. But it is a heart jerking moment when the widow of a bravery award winner comes up to the dais. This year the Ashok Chakra (the highest gallantry award in peace

time) was given posthumously to an Air Force commando, Corporal Jyoti Prakash Nirala (the name itself means Wonderful Light). This time the widow was accompanied by the mother of the deceased. I am not sure what message the Govt wanted to send out through this subtle change.



by chhotebhai *

I was pleasantly surprised to see the parade being led by the 15 Punjab Battalion. Twenty years ago it was posted in my hometown, Kanpur. It had just returned from a UN assignment in Somalia. Decades earlier it had won acclaim for its bravery at the Zojilla Pass battle in Kashmir. The present commander was Col Anil Shorey who was a good friend. One thing that I remember about him and his unit was that he would collect the excess rations and donate it to the Govt home for destitute women. The officers' wives would even cook food for them. From somewhere those poor women would have blessed the 15 Punjab.

I get goose pimples whenever the armoured unit approaches the saluting base and the tanks lower their turrets pointed at the President of India. It al-

ways reminds me of how Anwar Sadat, the then President of Egypt, was assassinated in just that fashion at a military parade. Perish the thought.

Three years ago when Modi wore his famous name woven suit, buddy Barak was the gum chewing Chief Guest. He remained suitably interested and politically correct through the regimental parade and cultural pageant. The only time his jaw dropped (he may have swallowed his chewing gum) is when the BSF riders came out with their astounding motorcycle formation. Every year this event is something that gets even the yawners and cynics out of their seats. This year it was doubly impressive because the feat was performed by 113 women of the Seema Bhawani unit of the BSF. More so since they had just 6 months to prepare from scratch. The only other contingent that was unique was again from the BSF – the camel mounted fighters and musicians; the latter the only one of its kind in the world, just like the women bikers.

Before I move on to the floats there is something that has been agitating me over the last year that I now feel I must reveal. My son is a professional journalist, motorcyclist and passionate cyclist. In 2015 he had applied to join the Territorial Army, the auxiliary wing of the regular army. After passing the written exam he appeared for the preliminary interview on the very morning that we were told about the "surgical strike" in Pakistan. A few months later he was called up for the Services Selection Board. Out of 90,000 aspirants just 50 were now called. Of them 20 got eliminated on the first day. Of those that remained his batch mates felt that my son would be among the handful that would be selected because he had acquitted himself well in all disciplines.

But on the last day the Camp Commandant told the 30 guys remaining

(Contd.. on p. 15)

The Heartbreak And Agony Of Loneliness

In a recent newspaper feature, an old couple with no history of illness, stress or mental disorder wanted to die. They asked for a citizen's right to a state sponsored death that will never be granted. Permission for passive euthanasia is given to those who are terminally ill.

The old couple, he was an octogenarian and she was crossing seventy three, ought to have read Psalm 23. The Psalm is a great comfort for the lonely and depressed. The psalm helps in an enormous way to invigorate a person in moments of dire aloneness and mental stress. The magically formed words reaches out with an arm of courage and effective reassurance of God's Presence and trust.

We meet an alarming range of earth angels among common folk who touch the lives of young and old through life coaches, wellness consultants and even psychologists. It is said that around ten million people in the nation are weighed down by loneliness most of the time, according to mental health experts. These mental health people are of invaluable comfort to those in need.

I recall reading somewhere that Ruchi Phool, a wellness and lifestyle teacher once said, "The work culture as we find today, was introduced during the industrial revolution of the US to lay the foundation of its nation through 'sweat and blood', and the education system supported it." This challenge brought on mental stress, social abuse and a focus on depression and loneliness, as the race to achieve was too much for some folk to handle.

As human beings we need to connect with people, one-on-one, not the e-way manner as in WhatsUp and Facebook. This is a strong reason,



perhaps, to ward off the frustration of being alone without the personal interaction for the fulfillment to experience facial signs of closeness, the touch of hands, a burst of laughter, and coming in contact with nuclear families.

Recently, Britain created a new Minister to deal with loneliness. Theresa May, PM explained the need as "the sad reality of modern life". People around the world should confront this challenge: help the elderly; those who have lost their loved ones; people who have no one to share their emptiness in living, to talk with, especially during times of separation and bereavement. It has been disclosed that many folk pass days, weeks and months with no social interaction.



BY MELVYN BROWN

Growth of human life unrestricted is not in terms of psychology, a stable element. In the early years it took many scholars by surprise to discover that they were looking at humanity in all sorts of attitudes and ills, but not the frustrated, depressed and lonely.

Loneliness is often a journey unknown, when someone who seems strong as they become weak and fail to reclaim what had earlier empowered them. Loneliness is an unfortunate experience to suffer in heartache and agony. Most often being alone

leads to self-destruction.

Loneliness strikes mortals differently, however, and since life, like commitment, is mainly about discipline of the mind; finding a reason to live can be arduous. Sudden shock or fear can crack the shell of yearning to be an achiever; one word of criticism could seal the fate of the victim.

The human sense of self-control can snap, integrity may vanish and a wild, unreasonable submission to end-it-all becomes the only twisted embodiment for surrender and peace.

Briefly, the tragedy of loneliness can be overcome if one follows a few simple rules:

To know the cause of your being alone: talk to people, meet and move with others without feeling disconnected from social circles.

Create new friends: to ease the pain of loneliness, go out and confront the world. Smile and be happy in the presence of others.

Be practical: do not feel sorry for yourself. Never try to belittle whatever you do. Try not to underestimate your worth. Be a part of a constructive group. Take up a course with the aim of meeting others.

Finally, remember what was said: "The surest cure for vanity is loneliness".

Janata Manifesto (Draft)

Readers suggestions welcome on below drafted manifesto for 2019 Lok Sabha election for preparing final manifesto,



- 1) The high level corruption in India has been widely perceived as a major obstacle in improving the quality of governance. Corrupt politicians/bureaucrats and black money hoarders should be punished by putting heavy penalty thus forcing them to bring money kept in foreign banks/anywhere in the name of spouse or children. It is better to collect money from them which can be used for Public welfare, cause, instead of putting them in jail for a long period. Effective public grievance/suggestion cell should be opened at Town-District-State-Central Level & its location address should be widely published. Frequent checking, raids, by higher authorities can reduce the wrong things.
- 2) All criminals should be punished fast. Instead of spending crores of rupees (tax payer's money) on lawyers, security, maintenance and keeping country at Risk.
- 3) Income Tax –For Individual exemption limit be increased to Rs. 5 Lac, From Rs.5 lac to 10 Lac -10% ,10 Lac-20 Lac: 20%, 20 lac-50 Lacs :30%, 50 Lacs- 1 Crore : 40%, Above 1 Crore -50% , Re-introduce standard deduction for salaried person. Husband & Wife Income be clubbed. Abolish HUF entity. Advance Tax/TDS Exemption limit be increased to Rs.1Lac, Bring back wealth Tax, Rate- from Rs30 Lac to 60 lac -1% ,60L to 1 Crore-2% , > 1 Crore-5% ,
- 4) Abolish GST for Insurance, Mediclaim, Education Fees, Grade II hotels, Lottery tickets, Co-op.Hsg. Society, Abolish less income generating taxes like surcharge, addl. Tax, Education Cess, Profess.Tax, Labour Wel. Fund, Swachh Bharat Tax, (our pockets are getting swatch) etc. Revenue Stamp, Make exemption from stamp duty,GST for real estate(Housing) up to 500 Sq.Ft. and increase the rates for above 500 Sq.Ft.
- 5) Simplify, make tax payer friendly

statutory procedure, All Forms, Certificates, Returns like TDS, GST etc. should be issued/filed annually instead of quarterly/ Half yearly. All assessment/inspection (PF,ESIC,GST,PT, LWF etc.) should complete within 3 years.

- 6) Keep Politicians minimum age limit as 30 and Max. age limit 65-70 , any one contesting election should have minimum qualification of Graduate, and having performance of social service work. In election to reduce number of candidates increase deposit for Lok Sabha candidate to Rs.2 lac & Vidhana Sabha Rs.1 Lac etc, Charge fees Rs.10,000-5,000 etc.
- 7) Instead of Ministers(Central & States) along with their beauracrats going abroad in the name of lure investors, wasting their time, tax payers money, hold meetings by using new technology, make video conference, talk with counterpart team, showing incentive/benefits they get, save time & money, can solve internal problem.
- 8) Charge Population Control Tax, Tax for 3rd Child Rs.500/, 4th Child Rs.1000/- & so on
- 9) All Strikes should be banned, because of which public are inconvenienced and also wastage of money. All Grievances, Protests should be shown by wearing Black badges and carry on work, like in Japan. Problem should be solved on priority basis. Violent/ bandh protesters should put in jail/Recover the losses from them.
- 10) Begging should be banned. Beggars, Eunuchs should put in beggars home & give them food. All able bodied persons should be forced to work.
- 11) Put penalty on anybody including media referring a person Dalit, SC,ST,OBC, Upper Caste, Lower Caste, Minority/ Majority Community. Refer a person as Mr. X Indian, Mr. Y Indian. Remove Cast Column in any survey, admission Form. Treat us as Indian, having equal opportunity.

- 12) Abolish reservation system based on caste, creed, gender in education, jobs, election etc. Less qualified persons are appointed for work, thus works gets delayed and crores of rupees are being wasted due to their inefficiency at work. Reservation only discourages efficiency and encourages inefficiency. Fed up with this policy, merit/talent persons are going abroad or silently suffering, thus instead of India, foreign countries are fast developing. Instead of keeping reservations we should tell each & every individual to study/work hard like others and get seats/jobs. Make "ECONOMICALLY BACKWARD CLASS" (EBC) (Irrespective of caste, creed, gender) and give concession not reservation.
- 13) Give concession on railway fare, Busfare, IT rebate, Bank Interest etc. to age above 60 years only to EBC & not for all.
- 14) Scrap/Stop constructing Statues from tax payers money, It wastes tax payers money, creating tension, infighting etc. Use that money in public welfare i.e. construct hospitals/improve service in hospitals, college, Anathashram, Old age home, water problem & give name after them, which gives employment, etc. Those who are interested in constructing statue, should contribute for cost of Statue.
- 15) All seized material should be disposed of fast, construct courts, appoint sufficient judges, staff etc. Lakhs of properties including vehicles are decaying as the matter is pending in courts for decades. Mr. Salman Khan's vehicle confiscated in Hit & Run case about 10 years back is still in the Police Custody and getting rusted which is the best example. Even High Tech King Fisher Aircrafts also gathering dusts and may have to sold in Weight basis when everything is settled after few decades. Nobody can take decision as now it is the public property.

We welcome your views/suggestion by email to secular@sezariworld.com or directly to: janatamanifesto@gmail.com

—Janata Manifesto Team
Vijay Kamat, Praveen Mishra & Others

(Contd.. from p. 12)

that none of them had been selected because they were too intelligent! This cut to the quick. Psychological tests for school boys joining the NDA cannot be the same as for 30 year old professionals volunteering to serve the nation, while keeping their careers on hold. What message is the army sending out? Is it only meant for mediocres that unthinkingly obey orders? Is today's warfare about charging the enemy with bayonets, or strategy and tactics to outwit the enemy? Does one require brawn or brains for missile technology and electronic surveillance? Never mind my son. I think that the army and the nation are the poorer for this. I hope that an "intelligent" Defence Minister like Nirmala Sitaraman will pay heed.

Now to the cultural extravaganza. I noticed that the floats were chosen bearing in mind the Asean dignitaries. So there was preponderance from the North East, with the participants having distinctly mongoloid features. There were two with Buddhist themes. The chanting of the monks from Spiti was soul stirring. But I did feel that there was too much importance given to religious themes, rather than social or developmental ones.

The wild life presentation from Karnataka was very real. Modi's pet projects like Swacch Bharat, GST and Demonetisation found no place. Though there was one on "Swacch Dhan" (clean money), which was a positive spin, instead of bemoaning black money, for which we brown Indians have a strong affinity. The Sports tableau was pathetic. It had a boxing ring. We should have showcased made in India desi pehelwans, who wrestle in the dust.

I have said this before. Why don't we highlight some of our great achievements like Amul, a milkmaids' co-operative taking on man made corporates to make India the world's biggest milk producer? Why not ISRO from where we are launching satellites for half the world? Of course if we really want to set Rajpath on fire then we

Indian Catholic Youth Movement elects new leaders

Bengaluru: The Indian Catholic Youth Movement has elected Vishal Francis from Agra as its new national president.

The election was held during the movement's 44 national council meeting held January 27-26 at the National Biblical Catechetical and Liturgical Centre in Bengaluru, southern India.

should have presented our national past times – cricket and Bollywood. Shush, don't talk about Padmawati!

I noticed that the Doordarshan coverage kept panning the cameras on a host of BJP ministers and leaders. They did occasionally show Manmohan Singh and his wife, and there was a fleeting shot of Rahul Baba sitting in the 6th row behind a whole lot of non-entities.

Barring such blips on an otherwise well orchestrated RDP I would rate it 9/10. The photography, including an overhead camera, was excellent, though the DD commentary and audio did not match the video. Miss you Rini Simon.

This time Modi has executed a diplomatic coup by getting 10 Asean leaders for the pageant. He has showcased the nicer side of India. If he has left anybody fuming it is China, finding itself hedged in by the Asean ring.

Amid the joy there are also words of caution ahoy; the dirty under belly of the other India – the pain and alienation being felt by minorities and dalits, distressed farmers and laid off workers, and the unending religious infiltration couched as "culture". But today let us give Modi the salute that he has earned.

** The writer's family has been closely associated with the army since the First War of Independence in 1857.*



The meeting also elected Mary Margaret of West Bengal and Sikkim region as secretary and John Praveen of Tamil Nadu as treasurer. The vice presidents are Kimee Minj of Madhya Pradesh and Abhilash Reddy of Telugu region. The meeting elected Sunil Dennis of Karnataka and Delia Carozo of Western region and spokespersons of the movement.

The team will hold office for the next two years. The new team succeeds the out-going team led by Sijo Thomas of Kerala region.

The movement is youth wing of the Catholic Bishops' Conference of India. The council has Bishops Henry D'Souza of Bellary, Vincent Mar Paulos of Marthandam and Joseph Pandarasseril, auxiliary of Kottayam, as ecclesiastical representatives. Father Deepak Thomas K J is the secretary of the youth council.

The movement is spread over all the states and regions of India. It functions through its 14 ecclesiastical regions that cover all 174 dioceses in the country. The movement strives to promote leadership among youth in various streams, such as religious, social and public life, to be at the service of the church and the nation.

Bishop Henry opened the council meeting and encouraged the members to focus on promoting youth leadership and enable young people to solve problems of society and the nation.

Source: MattersIndia

Alcoholics Anonymous (AA) International Convention, M'luru

—Ivan Saldanha-Shet. M'luru.

“Alcoholics Anonymous (AA)” is a well known self help group unconnected with religion, nationality or any other linking of any sort, in India and most nations of the globe it is active for several decades, and has consistently been an anchor and life-line for lakhs of alcoholics and their families. It was established by community leaders in Mumbai early and is very active now. Here in Mangaluru city it organized its second International Convention January 25, 26 & 27, 2018. It also marks its 60 th Anniversary of the Formation of A A in India this year. The aim of A A International Convention is to create awareness among the general public about the dreadful scourge and disease called Alcoholism and to find the right paths and ways to regain hope to lead a good life for all sections of humanity in total anonymity.

The Convention was inaugurated January 25, Thursday, at 5.30 pm at St.Agnes special School grounds Bendur Mangaluru. Rev Dr. Aloysius D'Souza, Bishop of Mangalore was the chief Guest. Guests of Honour - Mangaluru MLA J R Lobo, Dr.M R Ravi, CEO ZP, Rev. Antony Serra Parish Priest Bendur, Dr. Rohan Colaco, Chairman General, Service Board of AA presided.

Brief backdrop :

A A is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism. The only requirement for membership is a desire to stop drinking. There are no dues or fees for A A membership ; self supporting through voluntary contributions. A A is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy, neither endorses nor opposes any causes. The primary purpose of A A members is to stay sober and help other alcoholics to achieve sobriety (This is the preamble of A A).



A A members place principles before personalities. Thereby maintaining anonymity. Not every person who drinks becomes an alcoholic , there are

Many categories among alcohol consumers.

‘Alcoholism’ is declared as a illness by World Health Organization (WHO) in the year 1956. The syndrome called alcoholism can only be described but cannot be defined. This is a syndrome of mental obsession to drink intoxicants, and later the physical allergy takes over activating the urge to drink more alcohol. The rationality of an alcoholic stops working af-

ter his first drink. The third part of the illness is a hidden malady called spiritual bankruptcy. This is a progressive disease and ends up in epilepsy, hallucination or premature death. An alcoholic shuns reality and seeks refuge in alcohol. An alcoholic addict cannot imagine life either with or without alcohol. Drinking is only the outer manifestation of an inner problem of deep seated emotional disorder. Alcoholism cannot be cured but can be arrested, it can be controlled only through abstinence by accepting the A A program, thus leading to a life of sobriety. In A A the members who have recovered from this malady of alcoholism, guide the new comers, to keep away from the first drink and help them to tackle their day to day problems and lead a life free from alcohol.

Alcoholism is an age old problem. Many scientists, countries, organizations, institutions and social workers have failed to find a solution for Alcoholism. A A has a program to help suffering alcoholics to find a remedy for their problem only if they have a 'Desire To Stop Drinking'. It then becomes the business of A A to help alcoholics to avoid relapses and attain sobriety through the simple spiritual program which is derived from all religions along with a little help from medicine and some principles of psychology . The program enables to keep away from the first drink one day at a time.

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ISFC code: HDFC0000355
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Bank: Citizen Credit Co-op Bank Ltd.,
Branch : Colaba, Mumbai
Account Name: The Secular Citizen
Current Account No. 209003100000489
ISFC code: CCBL0209003

Please inform us through email: secular@vsnl.com or through phone: 9820485389 after transferring the same.

(Contd.. on p. 18)

Inspiration!

Your employees may not be as motivated and inspired as you are. So, here are some tips on how to better motivate your staff.

Become an inspiring leader



It's not always easy to figure out employee's needs, wants or struggles. If you fail to crack the code, you could lose top talent, allow toxic attitudes to fester or even imperil your entire business. Having an effective way to connect with employees is vital. Here's how top leaders and members connect with their teams.

Value and inspire employees:

Employees need to feel inspired and valued at work. Consider scheduling several one-on-one talks with managers and their teams and managers and individual employees. In these more intimate conversations, managers can address employees' concerns directly, and reassure them that they are valued and have a future with the company.

Let Them Know You Trust Them:

If you let them know you trust and depend on them, they will fill those shoes sooner than you think. A vote of confidence can go a long way. Let them know you trust them to do the best job possible and they will rarely disappoint you.

Empower, ask, and listen :

Your job as leaders is to empower our teams and root for them. Let them know that you want to win but not at their expense. Make it clear to your

employees that you want them to be happy and live their dreams. Instill a strong sense of trust and safety. That kind of support builds insane loyalty while inspiring employees to go all in and deliver. Another hallmark of a good leader is to ask questions. It's the best way to show your team that you recognise they're more than just a worker.

Reach out to their families:

When you get success, your family feels more accomplished. Same is true with your employees. So, try to get involved into their lives though only professionally. Ask about how their kids are? how their parents are doing and remember their kids names if you have strong remembering power.

Be a role model:

You're aware that employees listen to what you say, and pay close attention to what you do. The reality is that when it comes to keeping employees engaged, body language speaks first, and often louder than words. Reflect on what others are seeing and develop the awareness not only to act the role of the leader you want to be, but to role model the actions and characteristics that you would like to see in others.

Show them the bigger picture:

It's important that employees under-

stand the bigger picture and see what they are doing in the moment will eventually contribute to an end goal. Give them tasks and projects to work on and make sure they understand how this fits into the big picture. Talented employees will go above and beyond what you expect from them.

Be transparent to your employee:

Be open with employees about what's happening at the highest level so there are no surprises and everyone has a chance to ask questions and give feedback. Make the employees feel included in big decisions. This helps to sustain motivation and increased company loyalty and pride.

Leaders are passionate and role model:

Work becomes meaningless when done for someone who is not passionate. So, aim high and work hard to inspire your employees.

Ask for input, feedback and suggestions:

To truly move employees to action, we have to know what they care about and get into their mindset. Stop talking so much. Ask for input and feedback. People are more likely to support what they help create. Stop the monologues and talking at your employees, have real two-way conversations.

(Contd.. from p. 16)

A A was born in 1935 in the city of Akron USA. The co-founders of A A were Bill.W. a stock broker and Dr. Bob a surgeon who were alcoholics and suffered immensely. They met each other by sheer chance and the duo found a way to get over this malady of alcoholism. Ever since then the fellowship of AA slowly spread in more than 120 countries and at present more than 40 lakh members are leading a life of sobriety by staying away from that first drink.



Pro-action in Mangaluru : In 1957 a Mangaluru Harry.M. got the A A message through a recovering alcoholic from Canada. Out of the first five recoveries in India, four were from Dakshina Kannada District. A A groups started in Mumbai and later Vittal Pai took the lead to form General Service Office (India) of A A in Mumbai and served as its chairman for seven years (May 5, 1957 is considered as the day of the first A A Meeting). The A A Message reached Mangalore in 1958 through late Jimmy . M. and Charles D'sa. At present many A A groups are functioning every day in Mumbai and Maharashtra, Chennai, Bangalore, Mangalore, Mysore, Udupi, Utthara Kannada and many other places all over India and the number of members runs in thousands. Identities are not used or disclosed in this set up. In spite of the great increase in the size and the span of the fellowship, at its core it remains simple and

personal. Each day somewhere in the world , recovery begins when one alcoholic talks with another alcoholic, sharing experience, strength and hope.

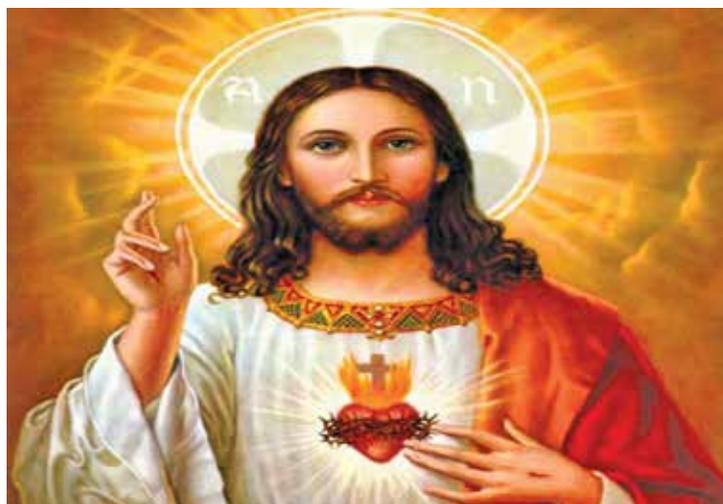
A driving Force - Dr. Rohan Colaco : Of a family whose members are committed to good causes in and around Mangaluru, is a BE in Civil engineering; Gold Medalist in M . Tech(Construction Technology and management), PhD of NITK in Risk Analysis. Managing Director: Jual Infratech Pvt Ltd, Managing Trustee: Jual Charitable Trust(R). Proprietor: Balehole Estate Third generation

coffee planter. Past executive committee member , Karnataka Planters Association. Also 'A' Class Trustee Elect Alcoholics Anonymous India Has completed design and construction of four churches in Chikmagalur district without fees. Two more churches are under construction. Has been recognised by the community and felicitated many time. Past President of Rotary Club of Mangalore Downtown. Dr. Rohan (B 1980) is an earnest family person with two children, a person of great character, integrity and deep spiritual depth, he has contributed and continues to do so immensely.

MATRIMONIAL

MUMBAI : Mangalorean Roman Catholic spinster (Born in April 1973), 5' 5" tall, looks much younger to her age, good looking, fair complexion with qualifications, B.Com. (Mumbai), M.B.A. Finance (Canada), M.B.A., (H.R.) and Diplomas in I.T. (NIIT), Comp. (APTEC), and Cert.Ind Acct. (I.C.A.), working in good position. Graduate / Post Graduate unmarried R.C. Bachelors upto 47 years, employed in good position and well settled in Mumbai or abroad. Contact email.: bellwether77@yahoo.com OR Mob.: 9892700617

Thanksgiving



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for the favours granted**

—Mrs. Maria G. Fernandes, Dubai



6486 GERMANY: Goan Roman Catholic Bachelor, (Born in January 1982), Ht. 5' 11", Wt. 75 kgs, Wheatish Complexion, Edn. M.Phil/Ph.D., Occupation : Research & Development/Scientist. Seeks fair, goodlooking, educated Goan RC Girl below 28 years. Contact email : mira.spf@gmx.de

6480 MUMBAI: Goan R.C. Bachelor, (Born in January 1978), Ht. 5' 6", Wt. 75 kgs, Wheatish Complexion, Edn. Bom., working as a Sr. Accountant in Bahrain. Contact email : dias2401@yahoo.com

6477. MUMBAI : Goan Roman Catholic Bachelor, (Born in August 1982), Ht. 5' 4", Wt. 60 kgs, Fair Complexion, Edn. B.Sc., Physics, working as a Editor in Private Company. Contact email : josephdiniz187@yahoo.com

6476. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in March 1987), Ht. 5' 10", Wt. 80 kgs, Wheatish Complexion, Edn. M.B.A., working as a HR Manager in **DUBAI**. Contact email : jassyfernandes1958@gmail.com

6472. MUMBAI : Mangalorean Roman Catholic Divorcee, (Born in September 1981), Ht. 5' 10", Wt. 99 kgs, Wheatish Complexion, Edn. B.Sc., Hospitality and Hotel Administration, working as a Duty Manager, Contact email : roshanihma@gmail.com

6471. PUNE : East Indian Roman Catholic Bachelor, (Born in September 1982), Ht. 5' 5", Wt. 66 kgs, Fair Complexion, Edn. B.Com., working as a Dy. Manager. Contact email : warren_4153@hotmail.com

6467. MUMBAI : Roman Catholic Bachelor, (Born in November 1986), Ht. 5' 8", Wt. 85 kgs, Fair Complexion, Edn. B.E.IT & MBA IT, working as a Business Analyst. Contact email : briansavio86@gmail.com

6466. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in July 1986), Ht. 5' 8", Wt. 52 kgs, Wheatish Complexion, Edn. Hotel Management, working as a Team Leader. Contact email : rikhil.joseph@gmail.com

6463. USA : Mangalorean Roman Catholic Bachelor, (Born in November 1986), Ht. 5' 7", Wt. 65 kgs, Wheatish Complexion, Edn. B.E. (I.T.), working as a Software Consultant. Contact immediately Email : rahul.ferns@gmail.com

6455. MUMBAI : Goan Roman Catholic Bachelor, (Born in September 1970), Ht. 5' 7", Wt. 72 kgs, Wheatish Complexion, Edn. B.A., having own business. Well settled. Contact email : listv21@yahoo.co.in

6454. MUMBAI : Goan Roman Catholic Bachelor, (Born in July 1976), Ht. 5' 7", Wt. 60 kgs, Fair Complexion, Edn. B.Com., and currently working with a Software Development company as a General Manager, H.R. Contact email : savio_fd7@rediffmail.com

6449. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in November 1985), Ht. 5' 8", Wt. 72 kgs, Wheatish Complexion, Edn. B.E. (Elect. & Telecom), working as a Networking Engineer in Kuwait. Contact email : alwayswelcome107@gmail.com

6446. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in June 1977), Ht. 5' 6", Wt. 72 kgs, Wheatish Complexion, Edn. B.A., working as a Deputy General Manager. Contact email : albert.pinto2006@gmail.com

6415. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in January 1987), Ht. 5' 3", Wt. 55 kgs, Fair Complexion, Edn. HSC + Profession in Hotel Management. Professional in Food & Beverages. Only Child. Seeks a suitable match. Contact email : agnesd85@yahoo.co.in

6412. MUMBAI : RC Mangalorean, (Born in September 1984), 5' 8", MBA working in a financial firm, Mumbai Resident seeks alliance from RC girls, with pleasant personality, decent education and from a respected family. Contact with recent snaps and profile on alliancesjason@gmail.com

6411. MUMBAI : Mangalorean Roman Catholic Divorcee, Australian Citizen,

(Born in September 1968), Ht 5'11, Wheatish, BCom, Govt. job, seeks suitable march. Reply with photo to chrisnorbert@outlook.com / sharlet1968@gmail.com

6404. MUMBAI : Goan Roman Catholic Bachelor, (Born in February 1981), Ht. 5' 5", Wheatish Complexion, Edn. HSC / Diploma in Optometry, working as a Sales Professional. Contact email : picardosimon@gmail.com OR 9819403252

6401. MUMBAI : RC Goan Bachelor, fair, (Born in January 1975), Ht. 5' 6", Wt. 74 kgs, B.Sc., Post Graduation in Chemistry from St. Xavier's Mumbai, having own accommodation, working for a reputed company in Mumbai as a

section Head, seeks alliance from RC Goan graduate spinsters upto 36 years with good family background and christian values. Pls. reply with details and latest photo to monty_017@rediffmail.com

6418. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in July 1983), Ht. 5' 6", Wt. 90 kgs, Wheatish Complexion, Edn. B.Sc., (Chemistry), working as a Deputy Manager. Contact email : pradeep.bashyal@gmail.com

6429. MUMBAI : Goan Roman Catholic Bachelor, (Born in April 1985), Ht. 5' 7", Wt. 58 kgs, Fair Complexion, Edn. Post Graduate in Marketing, working as a Manager. Contact email : francis.godad@gmail.com

6228. MUMBAI : Mangalorean Roman Catholic Bachelor (Born in December 1972). Ht. 5' 8", Wt. 65 kgs., Wheatish Complexion, Edn. S.S.C. A/C Tech. Course, working as a A/C. Technician in Voltas. Contact email : lawrencedias321@gmail.com

6172. MUMBAI : Goan Roman Catholic Bachelor, (Born in February 1978), Ht. 5' 9", Wt. 86 kgs, Wheatish Complexion, Edn. M.Com., Position : Financial Consultant. Seeks a alliance from RC graduate/pst graduate spinster. Contact email: raceangelreb@yahoo.in



6828. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in June 1983), Ht. 5' 7", Wt. 81 kgs, Wheatish Complexion, Edn. Diploma in Electrical / Tele., working as a Site Engineer in Airport. Contact email : anthonylobo1983@yahoo.com

6823. MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in September 1990), Ht. 5' 7", Wt. 76 kgs, Wheatish Complexion, Edn. Mechanical Engineer, serving as 4th Engineer in Anglo Eastern Ship Management. Contact email : varun.w220@gmail.com

6800 MUMBAI : Goan Roman Catholic Bachelor, (Born in February 1985), Ht. 6', Wt. 90 kgs, Wheatish Complexion Edn. S.Y. B.Com., working as a Customer Service. Contact email : mariacardoz@indokem.co.in OR Mob: 9819563066

6796 MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in August 1985), Ht. 5' 5", Wt. 68 kgs, Wheatish Complexion, Edn. BE- IT & PGDM - Operations, working as a IT Audit. Contact email : shawnds185@gmail.com

6794 MANGALORE : Mangalorean Roman Catholic Divorcee, (Born in May 1976), Ht. 5' 6", Wt. 74 kgs, Wheatish Complexion, Edn. M.Sc., MS Counselling & psychotherapist, Working as a Associate Professor in Psychology & Counselling at Managalore. Contact email : naveensrasquinha@gmail.com

6793 MUMBAI : Goan Roman Catholic Bachelor, (Born in November 1987), Ht. 5' 10", Wt. 85 kgs, Wheatish Complexion, Edn. MBA., PG in taxation law, well employed. Contact email : linet.noronha06@gmail.com

6789 MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in De-

ember 1989), Ht. 5' 11", Wt. 81 kgs, Wheatish Complexion, Edn. MBA in Human Resources, working as a Deputy Manager in Bank. Contact email : rego909@gmail.com

6788 MUMBAI : East Indian Roman Catholic Bachelor, (Born in May 1987), Ht. 5' 3", Wt. 75 kgs, Wheatish Complexion, Edn. Diploma in Industrial Electronics, BAMAC., Having own business. Contact email : info@icmtraining.in

6787 MUMBAI : Goan Roman Catholic Bachelor, (Born in August 1986), Ht. 6' 1", Wt. 80 kgs, Wheatish Complexion, Edn. 12th Std., born, broughtup, worked in Bahrain, currently settled and working in Mumbai. Contact email : schinderfernandes1986@gmail.com

6711 MUMBAI : Mangalorean RC Bachelor, (Born in September 1985), Ht. 5' 8", Wt. 67 kgs, Wheatish Complexion, Edn. B.Com., IATA, working as Investment Banking Analyst. Contact email : tristan.fernandes85@gmail.com

6693. MUMBAI : Mangalorean RC bachelor, (Born in September 1988), Ht. 6', Wt. 85 kgs, Edn. Graduate Degree, Merchant Navy Captain in U.K., working as a Merchant Navy Officer. Contact email : kennethlazrado@yahoo.com.

6636. MUMBAI : East Indian Roman Catholic Bachelor, (Born in September 1983), Ht. 5' 9", Wt. 80 kgs, Wheatish Complexion, Edn. B.E., working as a Technical Lead. Contact email : joy.dominic@gmail.com

6567. MUMBAI : RC, Mangalorean Bachelor, Ht. 5' 11", Wt. 70 kgs, (Born in April 1977), Fair Complexion, Con-

sultant Surgeon by Profession in Top Hospital in Mumbai, seeks suitable match. Contact Email : kalinaproperties@gmail.com.

6515. MUMBAI : East Indian Roman Catholic Bachelor, (Born in June 1989), Ht. 5' 7", Wt. 64 kgs, Wheatish Complexion, Edn. P.G.D.B.M., working as a H.R. Contact email : leo.rglobus@gmail.com

6503 MUMBAI : Mangalorean Roman Catholic Bachelor, (Born in September 1984), Ht. 5' 9", Wt. 75 kgs, Fair Complexion, Edn. MBA., Working as a Branch Manager. Contact email : yopepo2005@gmail.com

6494 MUMBAI : Goan Roman Catholic Bachelor, (Born in May 1960), Ht. 6', Wt. 65 kgs, Wheatish Complexion, Edn. SSC., working as a Security Guard. Contact Mob : 8451069841

6493 MUMBAI : Mangalorean Roman Catholic Divorcee, (Born in April 1982), Ht. 5' 8", Wt. 162 lbs, Brownish Complexion, Edn. M.Sc., Computer Science, working as a Software Engineer in USA., Contact email : mumbaiopen@gmail.com

6490 MUMBAI : Goan Roman Catholic Widower, (Born in June 1960), Ht. 5' 7", Wt. 77 kgs, Fair Complexion, Edn. High School, Government employee in Bahrain. Contact email : alwyn60rodrigues@gmail.com

6487 MUMBAI : Mangalorean Roman Catholic bachelor, (Born in September 1985), Ht. 5' 8", Wt. 72 kgs, Wheatish Complexion, Edn. B.M.M., L.L.M., M. Phil., Law, Postition : Professor + Legal Advisor., Contact email : kevintauro85@gmail.com

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6827. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in July 1992), Ht. 5' 7", Wt. 68 kgs, Wheatish Complexion, Edn. B.Com., working as a Accountant. Contact email : pintononie@gmail.com

6826. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in March 1992), Ht. 5' 2", Wt. 46 kgs, Wheatish Complexion, Edn. MBA PGDM, working as a Portfolio Manager in Foreign Bank. Contact email : alicerpraphael@gmail.com

6825. MUMBAI : East Indian Roman Catholic Spinster, (Born in December 1986), Ht. 5' 5", Fair Complexion, Edn. Graduate + Masters working as a HR. Contact email : shobhna_dsa@ymail.com

6824. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in September 1988), Ht. 5' 7", Fair Complexion, Edn. BMS, working as a Merchandiser. Contact email : prislobo10@gmail.com

6822. KUWAIT : Mangalorean Roman Catholic Spinster, (Born in November 1982), Ht. 5' 4", Wheatish Complexion, Edn. B.Sc. Post Graduate in Mumbai University, Teacher in Kuwait. Contact email : pereiralucy2017@yahoo.com OR Phone : 00965-60402765 / 9867308911

6821. UAE : Mangalorean Roman Catholic Spinster, (Born in May 1992), Ht. 5' 5", Wt. 70 kgs, Wheatish Complexion, Edn. M.Sc., in Zoology from Mumabi, working as a Content Writer at Academic Publication. Contact email : clevan2006@rediffmail.com

5619. DUBAI : Mangalorean R.C. Spinster, (Born in November 1981), Ht. 5' 5", Wt. 60 kgs, Fair Complexion, Working in Govt. Hospital in Dubai as Specialist Doctor (M.D.) Seeks a well quified bachelor from Decent family. Kindly send the profile and recent photograph to Email : alliance12313@yahoo.in

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royalchristianfamily@gmail.com

5997. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in October 1974), Ht. 5' 3", Wt. 70 kgs, Fair Complexion, Edn. B.D.S. Dentist by profession. Email : drcleona@yahoo.com

6129. MUMBAI : Tamilian Roman Catholic Spinster, (Born in December 1983), Ht. 4' 11", Wt. 58 kgs, Wheatish Complexion, Edn. B.Com., working for Bank, Contact email daisy.dec1@gmail.com

6192. MUMBAI : Goan Roman Catholic Spinster, (Born in August 1986), Ht. 5' 6", Wt. 65 kgs, Wheatish Complexion, Edn. B. Pharma & MBA in Clinical Research, working as an Asst. Manager. Seeks a Engineer or well settled and educated. Contact email : cosmetony52@yahoo.com

6226. MUMBAI : Goan Roman Catholic Spinster, (Born in June 1989), Ht. 5' 2", Wt. 45 kgs, Wheatish Complexion, Edn. B.Com., working as a Supervisor in Bank. Contact email : rodriguesmary898@gmail.com

6246. MUMBAI : East Indian Roman Catholic Spinster, (Born in October 1986), Ht. 5' 8", Wt. 64 kgs, Fair Complexion, Edn. B.Com., working, Contact email : mariashgo24@gmail.com

6330. MUMBAI : Goan Roman Catholic Spinster, (Born in March 1985), Ht. 5' 1", Wt. 56 kgs, Wheatish Complexion, Edn. B.Com., MBA (Finance) working as an Asst. Manager in Bank. Seeks a suitable match. Contact Email : oldgoa2012@gmail.com

6337. M.P. : Protestant Christian Divorcee, (Born in July 1980), Ht. 5' 3", Wt. 52 kgs, Wheatish Complexion, Edn. B.E. (Computer Science), MBA (HR), working as a Senior Manager , MNC Mumbai.

Seeks a match residing in Mumbai, having a decent qualification and well settled. Contact email : estherjoseph@rediffmail.com

6377. USA : Parents of RC spinster (Born in June 1984) / 5'4", Slim, Fair, MBA working for a reputed company in USA, invites alliance from RC bachelors, qualified professionals well settled from good Catholic family background upto 37 years. working in US only. Kindly reply with profile and a recent photograph to divineword121@gmail.com

6032. DUBAI : Goan Roman Catholic Spinster, (Born in April 1976), Ht. 5' 2", Wt. 41 kgs, Wheatish Complexion, Edn. B.A., working as a Secretary. Contact email : track_1976@yahoo.com OR 9730454857

6263. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in January 1990), Ht. 5' 2", Fair Complexion, Edn. B.Com., Dip. in Mktg., working as a Sales Coordinator. Contact email : mflavy@yahoo.com

6325. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in July 1986), Ht. 163 cms, Wt. 62kgs, Fair Complexion, Edn. M.D. (Ophthalmology) Doctor by profession. Seeks a Mangalorean bachelor from Mumbai or Mangalore below 32 years, preferably Medical profession. Contact email : rufa0107@gmail.com

6392. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in May 1989), Ht. 5' 3", Wt. 54 kgs, Fair Complexion, Edn. MBA in Pharma Management, working as a Senior Process Associate at TCS. Seeks a well educated and well settled bachelor. Contact email : zenalobo89@yahoo.co.in

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6448. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in October 1985), Ht. 5' 4", Wt. 65 kgs, Wheatish Complexion, beautiful, Edn. B.Com., working as an Asst. HR Officer. Contact email : genesalis@yahoo.com OR 9324515797

6305. MUMBAI : Goan Roman Catholic Spinster, (Born in October 1985), Ht. 5' 6", Wt. 80 kgs, Fair Complexion, Good looking and smart, Edn. B.E. (Electronics), working as a Manager in IT Company. **Contact email : carmina_fernandes@hotmail.com OR 9867725912**

6414. MUMBAI : Roman Catholic Spinster, (Born in July 1989), Ht. 5' 1", Wt. 48 kgs, Wheatish Complexion, Edn. B.Com., (Banking & Insurance) working as a Consultant. She is vegetarian. Contact email : rosemariyharda@yahoo.com OR 9224780162

6033 ABU-DHABI : Goan Roman Catholic Spinster, (Born in May 1979), Ht. 5' 2", Wt. 58 kgs, Wheatish Complexion, Edn. M.A. Eng., Literature, working as a Copy Editor. **Contact email : barretto.lorraine@gmail.com OR 9730454857**

6004. AHMEDABAD : Goan R.C. Spinster, (Born in September 1984) Wheatish, slim, good looking, aged 31 years, Ht. 5' 4", Wt. 49 kgs, Edn. B.A., PGDMFI, Pursuing MBA, working as a Senior Officer in Bank. Seeks a educated, well settled bachelor from decent and respectable family. Contact email : steffi8138@gmail.com / jerrypeter02@yahoo.com OR 079-22162694

6462. MUMBAI : East Indian Roman Catholic spinster, (Born in February 1989), Ht. 5' 2", Wt. 49 kgs, Fair Complexion, Edn. BMS., MMS (Mum. Uni.) working as a Data Analyst. Seeks well educated and working and settled abroad, preferably dubai. Girl willing to relocate any city in the world. Contact email : melwyn_dsilva@hotmail.com

6300. GOA : Goan Roman Catholic Spinster, (Born in August 1982), Ht. 5', Wt. 55 kgs, Fair Complexion, good

looking, Edn. SSC., self employed. **Contact email : 4.saviola@gmail.com OR 9769598323**

6482. K.S.A. : Roman Catholic Spinster, (Born in July 1983), Ht. 160 cms, Wt. Normal, Wheatish Complexion, Edn. B.Sc. in Chem/ PGDMLT, Pathology Lab Technician (Instructor) in **KSA** since 10 years, well settled, seeks a suitable match. Contact email : mathew_680@yahoo.com

6492. MUMBAI : Mangalorean Born Again Spinster, (Born in May 1987), Ht. 5' 3", Wt. 53 kgs, Wheatish Complexion, Edn. MBA in Finance, PGDM., working for a co-op. Bank in Mumbai. Contact email : brinliafernandes@yahoo.com

6536. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in April 1991), Ht. 168cms, Wt. 64 kgs, Beautiful, Fair Complexion, Edn. Master in Dental, studing PG in Doctorate, Dactor by profession. Contact email : kcmcs@gmail.com

6428. MUMBAI : Goan Roman Catholic Spinster, (Born in August 1988), Ht. 5' 5", Wt. 65 kgs, Fair Complexion, Edn. M.A. (Lit) Teacher by profession. Contact email : shalantam@gmail.com

6427. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in April 1985), Ht. 5' 4", Wt. 65 kgs, Wheatish Complexion, Edn. B.E., working as a Sr. Analyst in MNC. Contact email : joe51in@yahoo.co.in

6497. POONA : Tamilian RC Spinster, (Born in January 1982), Ht. 5' 2", Wt. 58 kgs, Wheatish Complexion, Edn. M.Com., working as a Sr. Manager. Contact email : harryanthony.7@gmail.com

6448. MUMBAI : Mangalorean Roman Catholic Spinster, (Born in October 1985), Ht. 5' 4", Wt. 65 kgs, Wheatish Complexion, beautiful, Edn. B.Com., working as an Asst. HR Officer. Contact email : genesalis@yahoo.com

6433. PUNE : Roman Catholic Spinster, (Born in December 1987), Ht. 5', Wt. 50 kgs, Wheatish Complexion, Edn. T.T.C., B.A., perusing B.Ed.,

Teacher in Convent School. Contact email : prachir369@gmail.com

6431. PUNE : Protestant Christian Spinster, (Born in June 1986), Ht. 5' 1", Wt. 52 kgs, Fair Complexion, Edn. B.E. (Computer), working in **SYDNEY** (Australia), as a Software Engineer. She has a P.R. Contact email : wilson.pandit@gmail.com

6775 AUSTRALIA: Australian citizens of Indian Christian origin residing in Sydney seek matrimonial alliance for their daughter: Age: 43yrs Ht.: 5'4", Wheatish complexion, Beautiful with black hair Understanding, trust worthy, physically active, having a pleasant & affable disposition with strong family values and social networking skills. Marital Status: Divorcee/Female living in New South Wales Australia (has no children) Annulment in progress. Well educated employed in the Australian Financial Sector in a responsible position.

Expressions of interest are solicited from eligible male suitors meeting the following criteria: Must be Christian settled either in Australia, UAE, Kuwait, Bahrain, North America, Canada Age: under 47yrs Marital Status: Bachelor or Divorce (with no children) Personality traits: Suitor must be healthy with a pleasing personality & strong family values. Height :minimum5'8" Suitors with strong financial resources pursuing either a Professional/Corporate/ Business career will be highly favoured. Interested suitors are requested to send profiles to the following email: sme94427@bigpond.net.au

6770. MANGALORE : Mangalorean Roman Catholic spinster, (Born in October 1987), Ht. 5' 2", Wt. 52 kgs, Wheatish Complexion, Edn. MBBS, Senior Residential Doctor. Contact email: myname2487@gmail.com

6767. MANGALORE : Mangalorean Roman Catholic spinster, (Born in August 1991), Ht. 5' 6", Wt. 80 kgs, Wheatish Complexion, Edn. M.A. (English), Teacher by profession. Contact email : predita1989@gmail.com

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—Jude A. Gomes, Mahim



Prayer to St. Expedite for solving a financial crisis



I call forth the Power and the presence of **St. Expedite** in my time of financial trouble. I offer my body, heart, mind and soul upon your altar of light. I have faith and trust and complete confidence that you will be my strength in this time of need. Quickly come to my assistance.

(State Your Petition) _____
My financial need is urgent. Be my

Light and Guide in this situation so that I may live with peace, love, prosperity and abundance and in the Praise of God.

Amen. (Promise Publication)

—K. V. T., Bangalore

Thanksgiving



Thanks to Divine Mercy, Our Lady of Vailankani, Our Lady of perpetual Succor and St. Anthony

—A Devotee

Shrine Of St Francis De Sales Blessed

The first Shrine of St Francis de Sales in the Northeast was blessed and dedicated, on January 24, 2018, the Feast Day of the Saint, at Guwahati, Assam. The Shrine was Inaugurated by Rev Fr George Panthanmackel, msfs, the Provincial of the Northeast India Province of the Fransalians. The newly blessed Shrine forms part of the Provincial House Complex of the MSFS Northeast Province, at Narangi in the city of Guwahati.



The Shrine was then blessed and dedicated by

Most Rev. John Moolachira, Archbishop of Guwahati, in the presence of a large number of Priests, Religious and members of the parish community, for whom it was a 20-year old dream come true, and answer to a long-felt need of the Catholics around. The felicitation function that followed was addressed by Mr Atul Bora, the Local MLA of Dispur Constituency, and attended among others by Captain Robin Bordoloi, Ex- MLA and a former Minister of Assam.

St Francis de Sales (1567-1622), Bishop of Geneva and Doctor of the Universal Church, was born at Thorens, France. He is the Patron Saint of the Missionaries of St Francis de Sales (MSFS). The Universal Church honours him as the Patron of Catholic journalists and the Catholic Press, and it is on his feast day that the Holy Father formally releases his Message for the World Communications Day of the year. Moreover, he is also the patron of the Deaf, the Bakers, Confessors and Educators.

The MSFS Congregation, founded by Servant of God Fr Pater Marie Merrier (1790-1862), today work in most of the dioceses in the Northeast India. They are in Guwahati since 1975, which then formed part of the Archdiocese of Shillong.

— Fr Jose Karipadathu, msfs

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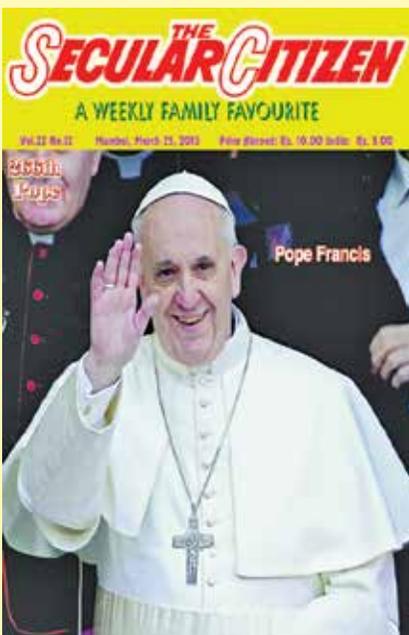
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